

TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) CONTENT INDEX

The Booz Allen Hamilton 2021 Environmental, Social, Governance (ESG) Impact Report (our “[2021 ESG Impact Report](#)”) seeks to align with the disclosure and implementation guidance of the [Task Force on Climate-related Financial Disclosures](#) (“TCFD”).

The following index provides links to Booz Allen’s disclosures on climate-related risks and opportunities. We reference additional documents in this index, including Booz Allen’s Code of Business Ethics and Conduct (the “[Code of Business Ethics and Conduct](#)” or “[Code](#)”), Booz Allen’s [FY21 Carbon Footprint Report](#), and the CDP Climate Change Questionnaire 2021 (the “[FY21 CDP Response](#)”).

TOPIC	RESPONSE
GOVERNANCE	
Describe the board’s oversight of climate-related risks and opportunities	<p>Our formal ESG governance includes oversight by our Board of Directors and an executive management-level ESG Committee, operational responsibility by an ESG Council, and enterprise-wide strategic direction by a dedicated function within the Office of the Corporate Secretary.</p> <p>Our firmwide environmental management and climate impact strategy is guided by our Commitment to Sustainability and our Code of Business Ethics and Conduct. We comply with an ISO 14001:2015 environmental management system (EMS) that has been certified for our global headquarters and apply those considerations across our global operations, as appropriate. Our EMS supports the tracking and reporting of our organization’s greenhouse gas emissions.</p> <p>For more than a decade, we have accounted for and reported our global greenhouse gas emissions—with increasing maturity and granularity—according to the operational control approach. We seek to develop a complete understanding of our limited carbon footprint and the elements of our impact over which we have meaningful influence. For more information about our current carbon emissions targets, set for 2026 and achieved ahead of schedule, see our FY21 Carbon Footprint Report.</p> <p>2021 ESG Impact Report; Governing Our ESG Impact (Page 11) 2021 ESG Impact Report; Environmental Management & Climate Impact (Page 57) FY21 CDP Response; CDP 1.1, 1.1a, 1.1b, 1.2a FY21 Carbon Footprint Report</p>
Describe the management’s role in assessing and managing climate-related risks and opportunities	<p>See discussion above related to our Board of Directors’ role in assessing and managing climate-related risks and opportunities for information regarding management’s role in assessing climate-related risk and opportunities.</p> <p>FY21 CDP Response; CDP 1.1a, 1.2, 1.2a, 1.3a 2021 ESG Impact Report; Governing Our ESG Impact (Page 11) 2021 ESG Impact Report; Environmental Management & Climate Impact (Page 57)</p>
STRATEGY	
Climate-related risks and opportunities identified over the short, medium, and long term	<p>We have not identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on our business.</p> <p>FY21 CDP Response; CDP 2.2, 2.3, 2.4 2021 ESG Impact Report; Environmental Management & Climate Impact (Page 57)</p>
Impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning	<p>FY21 CDP Response; CDP 3.1, 3.2, 3.3, 3.4 2021 ESG Impact Report; Environmental Management & Climate Impact (Page 57) FY21 Carbon Footprint Report</p>
Resilience of strategy using a 2°C or lower scenario	<p>Booz Allen has committed to a long-term target to reach net-zero greenhouse gas emissions no later than 2050. We will set verifiable targets for relevant scope 1, scope 2, and scope 3 emissions through the Science Based Targets initiative (SBTi), which independently assesses corporate emissions reduction targets in keeping with what climate science says is needed to meet the goals of the Paris Agreement.</p> <p>We are proud to join the Business Ambition for 1.5°C campaign. This commitment to establishing data-driven and meaningful reduction goals begins a two-year effort to set targets that make sense for our business and its operations and craft these targets to meet the rigorous criteria set by SBTi for approval. Our fiscal year 2020 emissions will set the baseline for our targets.</p> <p>2021 ESG Impact Report; Environmental Management & Climate Impact (Page 57) FY21 Carbon Footprint Report</p>

Data in this report primarily reflects performance and operations during our 2021 fiscal year, which ended March 31, 2021. Unless otherwise noted, references to years or fiscal years are those ending on March 31. Descriptions of our practices, policies, and programs may reflect more current information, where appropriate in the circumstances.

TOPIC	RESPONSE
RISK MANAGEMENT	
Processes for identifying and assessing climate-related risks	<p>Booz Allen's Enterprise Risk Management (ERM) program, established in 2011, identifies, analyzes, monitors, and manages key operational risks at the enterprise level on a monthly basis. Operational risks are defined as follows: the financial, reputational, or strategic losses incurred by the organization due to inadequate or failed policies, procedures, practices, or systems. Climate related risks are considered as a part of that assessment, as the ERM program identifies and assesses potential impacts, severity, and likelihood of these risks.</p> <p>FY21 CDP Response; CDP 2.2, 2.2a</p>
Processes for managing climate-related risks	<p>FY21 CDP Response; CDP 2.2a 2021 ESG Impact Report; Governing Our ESG Impact (Page 11) 2021 ESG Impact Report; Environmental Management & Climate Impact (Page 57)</p>
Integration of risk processes into overall risk management	<p>FY21 CDP Response; CDP 2.2a 2021 ESG Impact Report; Governing Our ESG Impact (Page 11) 2021 ESG Impact Report; Environmental Management & Climate Impact (Page 57)</p>
METRICS AND TARGETS	
Metrics used to assess climate-related risks and opportunities	<p>FY21 CDP Response; CDP 2.3, 2.3b, 12</p>
Scope 1 and 2 GHG emissions	<p>Our Scope 1 Emissions decreased to 32.00 MTCO₂e in FY21 from 33.26 MTCO₂e in FY20. Our Scope 2 Emissions from our facilities decreased to 13,825 MTCO₂e in FY21 from 15,108.24 MTCO₂e in FY20.</p> <p>Booz Allen's emissions methodology and calculations were reviewed and verified by Apex Companies, LLC.</p> <p>FY21 Carbon Footprint Report FY21 CDP Response; CDP 6.1, 6.2, 6.3, 6.4, 6.10, 7 2021 ESG Impact Report; Environmental Management & Climate Impact (Page 57)</p>
Targets used to manage climate-related risks and opportunities and performance against targets	<p>For information about our current carbon emissions targets, set for 2026 and achieved ahead of schedule, see our FY21 Carbon Footprint Report. See also: FY21 CDP Response; CDP 4.1b.</p> <p>Booz Allen has committed to a long-term target to reach net-zero greenhouse gas emissions no later than 2050. We will set verifiable targets for relevant scope 1, scope 2, and scope 3 emissions through the Science Based Targets initiative (SBTi), which independently assesses corporate emissions reduction targets in keeping with what climate science says is needed to meet the goals of the Paris Agreement.</p> <p>We are proud to join the Business Ambition for 1.5°C campaign. This commitment to establishing data-driven and meaningful reduction goals begins a two-year effort to set targets that make sense for our business and its operations and craft these targets to meet the rigorous criteria set by SBTi for approval. Our fiscal year 2020 emissions will set the baseline for our targets.</p> <p>2021 ESG Impact Report; Environmental Management & Climate Impact (Page 57) FY21 Carbon Footprint Report</p>

Data in this report primarily reflects performance and operations during our 2021 fiscal year, which ended March 31, 2021. Unless otherwise noted, references to years or fiscal years are those ending on March 31. Descriptions of our practices, policies, and programs may reflect more current information, where appropriate in the circumstances.