

TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) CONTENT INDEX

The Booz Allen Hamilton 2022 Environmental, Social, Governance (ESG) Report (“[2022 ESG Report](#)”) seeks to align with the disclosure and implementation guidance of the [Task Force on Climate-related Financial Disclosures](#) (“TCFD”). The following index provides links to Booz Allen’s disclosures on climate-related risks and opportunities.

TOPICS	RESPONSE
GOVERNANCE	
Describe the board’s oversight of climate-related risks and opportunities	<p>Our formal ESG governance includes oversight by our Board of Directors and an executive management-level ESG Committee, operational responsibility by an ESG Council, and enterprise-wide strategic direction by a dedicated function within the Office of the Corporate Secretary.</p> <p>Our firmwide environmental management and climate impact strategy is guided by our Commitment to Sustainability and our Code of Business Ethics and Conduct. We comply with an ISO 14001:2015 environmental management system (EMS) that has been certified for our global headquarters and apply those considerations across our global operations, as appropriate. Our EMS supports the tracking and reporting of our organization’s greenhouse gas emissions.</p> <p>2022 ESG Report; Approach to ESG, Managing ESG Topics (Page 9) 2022 ESG Report; Drive Community Resilience, Climate Change (Pages 37-38) FY22 CDP Response; CDP 1.1a, 1.1b, 1.2, 1.2a FY22 Carbon Footprint Report</p>
Describe the management’s role in assessing and managing climate related risks and opportunities	<p>See discussion above and supporting references for information related to our Board of Directors’ and ESG Governance Bodies’ roles in assessing and managing climate-related risks and opportunities.</p> <p>2022 ESG Report; Approach to ESG, Managing ESG Topics (Page 9) 2022 ESG Report; Drive Community Resilience, Climate Change (Pages 37-38) FY22 CDP Response; CDP 1.1a, 1.1b, C81.2, 1.2a , 1.2a, 1.3, 1.3a, 2.2</p>
STRATEGY	
Climate-related risks and opportunities identified over the short, medium, and long term	<p>We have not identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on our business.</p> <p>FY22 CDP Response; CDP 2.1, 2.1a, 2.2, 2.2a</p>
Impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning	<p>2022 ESG Report; Drive Community Resilience, Climate Change (Pages 37-38) FY22 Carbon Footprint Report FY22 CDP Response; CDP 3.1, 3.2, 3.2a, 3.3, 3.4</p>
Resilience of strategy using a 2°C or lower scenario	<p>Booz Allen has committed to a long-term target to reach net-zero greenhouse gas emissions no later than 2050. We will set verifiable targets for relevant Scope 1, Scope 2, and Scope 3 emissions through the Science Based Targets initiative (SBTi), which independently assesses corporate emissions reduction targets in keeping with what climate science says is needed to meet the goals of the Paris Agreement.</p> <p>We are proud to join the Business Ambition for 1.5°C campaign. This commitment to establishing data-driven and meaningful reduction goals begins a two-year effort to set targets that make sense for our business and its operations and craft these targets to meet the rigorous criteria set by SBTi for approval. Our fiscal year 2020 emissions will set the baseline for our targets.</p> <p>2022 ESG Report; Drive Community Resilience, Climate Change (Pages 37-38) FY22 Carbon Footprint Report</p>

TCFD CONTENT INDEX continued

TOPICS	RESPONSE
RISK MANAGEMENT	
<p>Processes for identifying and assessing climate-related risks</p>	<p>Booz Allen’s Enterprise Risk Management (ERM) program, established in 2011, identifies, analyzes, monitors, and manages key operational risks at the enterprise level on a monthly basis. Operational risks are defined as follows: the financial, reputational, or strategic losses incurred by the organization due to inadequate or failed policies, procedures, practices, or systems. Climate related risks are considered as a part of that assessment, as the ERM program identifies and assesses potential impacts, severity, and likelihood of these risks.</p> <p>FY22 CDP Response; CDP 2.2, 2.2a</p>
<p>Processes for managing climate-related risks</p>	<p>2022 ESG Report; Approach to ESG, Managing ESG Topics (Page 9) 2022 ESG Report; Drive Community Resilience, Climate Change (Pages 37-38) FY22 CDP Response; CDP 2.2a FY22 Carbon Footprint Report</p>
<p>Integration of risk processes into overall risk management</p>	<p>2022 ESG Report; Approach to ESG, Managing ESG Topics (Page 9) 2022 ESG Report; Drive Community Resilience, Climate Change (Pages 37-38) FY22 CDP Response; CDP 2.2a FY22 Carbon Footprint Report</p>
METRICS	
<p>Metrics used to assess climate-related risks and opportunities</p>	<p>2022 ESG Report; Drive Community Resilience, Climate Change (Pages 37-38) FY22 Carbon Footprint Report FY22 CDP Response; CDP 2.3, 2.3b</p>
<p>Scope 1 and 2 GHG emissions</p>	<p>Scope 1 emissions increased by roughly 25 percent to 40.54 MTCO₂e from FY21. The majority of the change was the result of increased use of owned vehicles.</p> <p>Emissions from our facilities increased by 3 percent to 14,298.82 MTCO₂e from FY21. This increase was likely caused by a slight increase in leased square footage as some employees began returning to offices. These numbers are down roughly 5% compared to FY20.</p> <p>Overall, Scope 3 emissions increased 95 percent to 19,325.86 MTCO₂e from FY21. These numbers are still down roughly 85 percent compared to FY20.</p> <p>FY22 CDP Response; CDP 6.1, 6.2, 6.3, 6.4, 6.5, 6.10, 7, 10.1a, 10.1b, 10.1c 2022 ESG Report; Drive Community Resilience, Climate Change (Pages 37-38) FY22 Carbon Footprint Report</p>
<p>Targets used to manage climate-related risks and opportunities and performance against targets</p>	<p>For information about our current carbon emissions targets, set for 2026 and achieved ahead of schedule, see our FY22 Carbon Footprint Report. See also: FY22 CDP Response; CDP 4.1b.</p> <p>Booz Allen has committed to a long-term target to reach net-zero greenhouse gas emissions no later than 2050. We will set verifiable targets for relevant Scope 1, Scope 2, and Scope 3 emissions through the Science Based Targets initiative (SBTi), which independently assesses corporate emissions reduction targets in keeping with what climate science says is needed to meet the goals of the Paris Agreement.</p> <p>We are proud to join the Business Ambition for 1.5°C campaign. This commitment to establishing data-driven and meaningful reduction goals begins a two-year effort to set targets that make sense for our business and its operations and craft these targets to meet the rigorous criteria set by SBTi for approval. Our fiscal year 2020 emissions will set the baseline for our targets.</p> <p>2022 ESG Report; Drive Community Resilience, Climate Change (Pages 37-38) FY22 Carbon Footprint Report</p>